

The logo for RUND, consisting of the word "RUND" in a bold, sans-serif font, with the "R" and "U" in white and the "N" and "D" in purple, all contained within a white square.

RUND

# Graduate Pack

*An exciting career  
journey awaits you  
at Rund*

[rund.co.uk](http://rund.co.uk)



# Welcome

AN EXCITING CAREER JOURNEY AWAITS YOU AT RUND.

*Find out more*

**We've helped many graduates discover their long-term careers and are proud to have grown a strong team from a variety of different backgrounds.**

We recognise talent when we see it, which is why we're not bound by specific qualifications and degrees when it comes to accepting graduates. We believe in nurturing potential, providing extensive in-house training and a close-knit support system to build a successful career for every individual.

There are many reasons for you to choose Rund. As a growing, ambitious consultancy we invest a significant amount of time and effort in the expertise and experience of our team. We believe in working closely with our employees and building trust, with an open-door policy and a no-silo mentality.

Our overarching promise at Rund is to deliver long-term value to clients. We do this by building strong, lasting relationships with our clients, and have an extensive portfolio of clients who have worked with us for several years.

We prioritise quality and reliability above all else and ensure to give an unrivalled level of attention to detail on projects.

You'll be able to learn first-hand from a wealth of expertise in the business, continually learning new and invaluable skills. You will also have the opportunity to work on exciting, iconic developments – examples include the Royal Albert Hall, a new garden village in the Solent - 'Welborne', and estate regeneration projects for Housing Associations such as Vivid and Abri.

We're here to help you drive your career to the next level and beyond. We hope you will consider becoming part of our exceptional team as we continue our successful journey together.



**Richard, Paul, Paul, Phil and Caroline**  
The Directors

# RUND AT A GLANCE

Established for  
**35+** years

Circa **100** employees  
including Chartered  
professionals



National coverage from  
**four** regional offices



**TOP 150**  
Building Consultant



Residential



Arts & Leisure



Commercial



Education

## Core Services

- Project Management
- Cost Consultancy
- Employer's Agent
- JV and Development Monitoring

- Technical Due Diligence
- Clerk of Works
- Building Consultancy

Managing over  
**£1 billion worth**  
of developments

**10,000**  
New homes  
via joint  
ventures

**4,000**  
Build to  
rent  
units

**2,000**  
New  
affordable  
homes

**1,000**  
PBSA and  
co-living  
units

We are socially responsible for  
**careers, training,  
graduates, wellbeing  
and social value**

We are working  
towards being  
**carbon  
neutral**



We aspire to be the  
**Consultant  
of Choice**

## BUILDING STRONGER **TOGETHER**



# *Rund's story*

# Success

## Company overview

Rund is a specialist surveying and construction consultancy which delivers a complete multidisciplinary service across all sectors of the construction industry.

Our company was founded more than 35 years ago, and we now have established offices in London, Birmingham, Bristol and Southampton.

We have over 95 dedicated employees across the company, with an extensive range of skillsets and experience across different trades and sectors.

Our valued team includes members of the Royal Institution of Chartered Surveyors (RICS), Institute of Clerk of Works and Construction Inspectorate (ICWCI), Association of Project Management (APM) and Chartered Institute of Building (CIOB).

As an organisation, we are a member of a variety of industry-recognised accredited schemes including Constructionline, The Contractors Health and Safety Assessment Scheme (CHAS), Chartered Association of Building Engineers (CABE) and ISO 9001, 14001 and 45001 through the British Assessment Bureau.

## Our people

Our strong team ethos is what sets us apart from others. We are proud to have a motivated team which goes above and beyond for every client and is committed to supporting one another.

We have a fantastic team culture and internal support network, with strong progression opportunities to help you learn new skills and build your career.

- **14** of our team members have been with us for **10+ years** and **37** for more than **2 years**
- **Over 40 graduates, trainees and apprentices** have developed and progressed their careers through our training and development programme since 2012 - with **7** joining in 2024
- **12** of our current employees have progressed from junior to senior level

*Below some of our colleagues who joined through our graduate openings tell you about their time at Rund.....*



**Max Minney, Surveyor**

*"On the graduate pathway, I was given lots of responsibility, alongside support whenever I needed it. At Rund, there are many opportunities to advance your career right from the start of your enrolment on the graduate scheme. I have been supported through my MSc in Quantity Surveying at UCEM, enabling me to build my expertise. Furthermore, I've worked on projects through all different RIBA stages, from preplanning application through to handovers and practical completion."*



**Lizzie Sim, Surveyor**

*"I started my career journey with Rund as an apprentice during college and continued my education in Building Surveying at University which was sponsored by Rund. I've since gained a wealth of experience as a surveyor, which has not only been supported by the great teams I've worked alongside, but also Rund's policy to encourage graduates and assistants to learn first-hand what it means to be successful in this career."*



**Arda Fettin, Graduate Surveyor**

*"Having joined Rund for a placement year as part of my degree in Accounting and Finance, I have found my experience in the construction industry highly beneficial. I'm gaining real-world exposure to managing large-scale budgets, strategic financial planning, and risk management in a dynamic environment. I enjoy working with a great team on impactful projects and I have access to management throughout my placement, allowing me to excel and develop skills."*



**Harry Wells, Surveyor**

*"My first experience with Rund was an immersive two-week work experience placement, following the completion of my undergraduate degree. This placement alone was enough to leave me inspired to pursue a longer-term career with the company. Rund has allowed me to further develop my expertise by supporting me through my master's degree, whilst I continue to grow professionally within the company. I feel I've come a long way since, thanks to my team regularly checking in."*



*Working at Rund*

# Key benefits

A career at Rund brings multiple benefits designed to enhance your wellbeing, development, and enjoyment at work.

## Financials

Benefits that work hard for you and reward you



Competitive Salaries



High Performing Pension



Life Assurance



Additional Leave at Christmas

## Wellbeing

Enhancing your happiness, inside and outside of work



Wellbeing Support



Fresh Fruit



Green Spaces Near Offices



Private Medical Cover

## Development

Supporting your growth and aspirations



Excellent Training Opportunities



Mentoring



One-to-One Support



APC Support

## Social

Having fun too



Christmas Party



Socials



Get-Togethers



Coffee Catch Ups

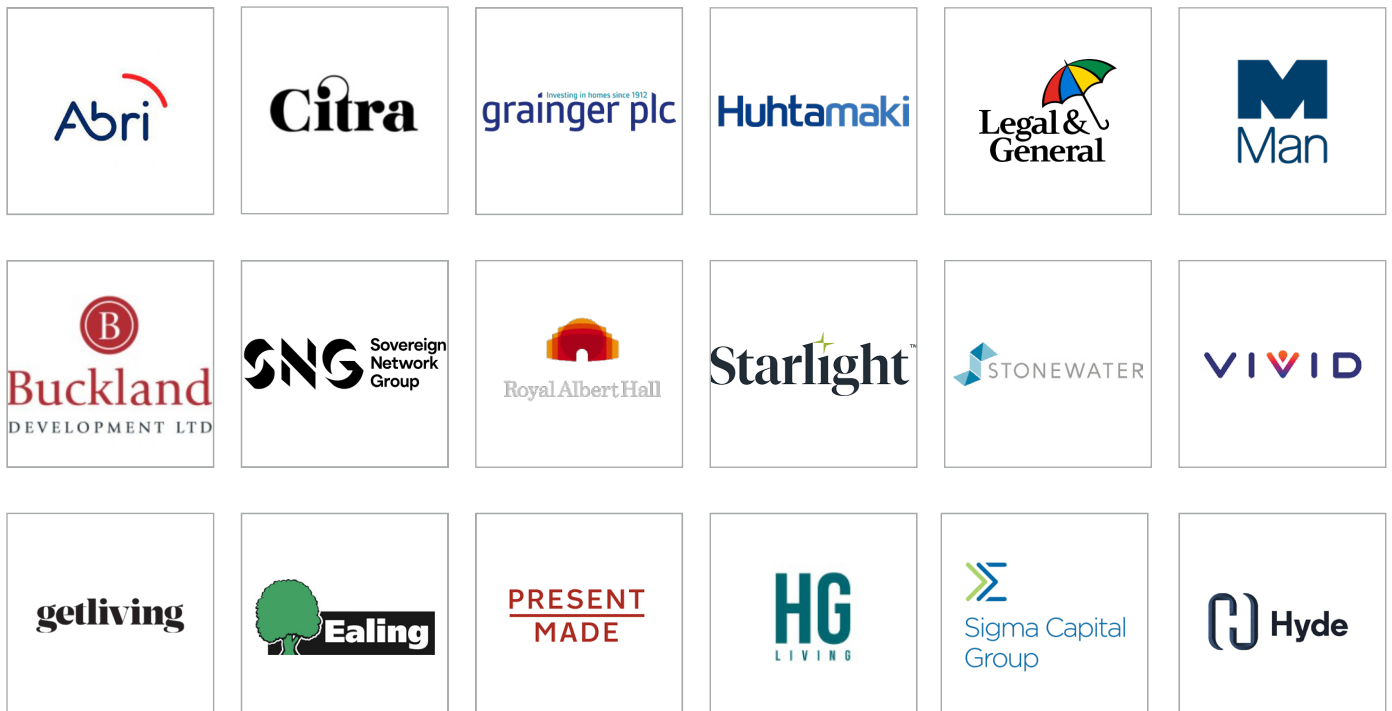
# A strong client base

## Our clients

We work with an array of different clients, including private developers, funders, institutional investors, registered social landlords, local authorities, educational establishments, and leisure authorities - amongst others.

We have built strong, long-term relationships with clients who trust us to deliver an outstanding level of skill, an unrivalled level of attention to detail, and quality standards which are second to none.

Some of our key clients include:



# Our services



## PROJECT MANAGEMENT

The success of every project relies on effective management. We empower clients to make informed decisions through our leadership skills, and they trust us to provide the skills and resources to manage their projects from inception to completion.



## COST CONSULTANCY

Every project demands a proactive and robust cost controlling procedure. We provide cost certainty to clients throughout a project lifespan, from feasibility estimates and cost programming to procurement options and contract advice.



## EMPLOYER'S AGENT

As skilled Employer's Agents, we manage many forms of building contracts and act as the client's eyes and ears during the construction phase. Clients praise us for our proficiency in monitoring costs and programmes, as well as our stringent quality monitoring procedures.



## JOINT VENTURE / DEVELOPMENT MONITORING

Our complete Joint Venture and Development Monitoring service assists our clients in successfully interrogating and navigating the development process. Our services provide trusted due diligence, early scrutiny, governance, and robust risk management for clients, such as funders, investors, JV partners, owners and occupiers.



## CLERK OF WORKS

Delivering quality in construction is one of our core focuses at Rund. This is central to what our Clerk of Works team do, carrying out quality control site inspections on a variety of new build and refurbishment projects, from multi million-pound schemes to educational premises and commercial properties.



## BUILDING CONSULTANCY

Our building consultancy services include a broad range of disciplines to suit many different client needs. This includes building surveys, specialist advice on dilapidations, and supporting on all aspects of work to historic and Listed assets. We also offer substantial experience in party wall matters, detailed contract administration, and a dedicated Principal Designer role.



# Key projects



## Royal Albert Hall, London

We are working across a variety of projects as Project Manager for one of the UK's most iconic venues. The Royal Albert Hall has been progressing vital works and upgrades, including public realm improvements and interior mechanical and electrical upgrades to enhance the venue as a world-class destination.



## Welborne Garden Village, Welborne

Rund's multi-disciplinary expertise has been recognised again as we are appointed as Joint Venture Supervisor, Quantity Surveyor, and Clerk of Works at Welborne. The scheme will create a flourishing new community of 6,000 homes, shops, schools, green spaces, business premises and healthcare facilities over the next couple of decades.



## St James' Boulevard, Newcastle

We are supporting HG Living with Employer's Agent and Quantity Surveying services at a major purpose-built student accommodation scheme in the centre of Newcastle, involving the creation of 350 new high-quality apartments along with a gym, study rooms, cinema room, and external courtyard.



## Sherlock Street, Birmingham

Get Living and Watkin Jones have jointly appointed us as Independent Certifier / Independent Employer's Agent at a major Build to Rent scheme in central Birmingham, comprising 551 apartments and a range of high-quality amenities including social lounges, a gym, co-working spaces, and sky lounge.



### UAL, London

We are working with the University of Arts London as Clerk of Works, providing essential upgrades on its London College of Fashion building. Based in the heart of London, works include the installation of over 1,000 new windows across seven floors.



### Old Brewery, Bristol

We are assisting Abri in expanding its development portfolio in Bristol, as we are commissioned as Employer's Agent, Clerk of Works, and Principal Designer at The Old Brewery. 107 affordable homes have been created along with seven commercial units, creating much needed homes in the city.



### Old Kent Road, Peckham

Rund has helped MTVH acquire Old Kent Road, a proposed 100% affordable housing scheme, following its provision of Technical Due Diligence. The scheme, located near Brimington Park, will deliver 171 new affordable homes, a 16,900 sqft Aldi store, external resident's amenity space, and ground floor car parking. Our role at Old Kent Road will continue through our appointment as Employer's Agent.



### Cadence (S5), Kings Cross

We are working with CBRE to provide Technical Due Diligence and Monitoring Surveyor services across an ambitious scheme in Kings Cross, London. The development consists of a six-sided perimeter block arranged around an internal courtyard from which taller forms emerge, ranging from four to fifteen storeys. The building will provide 158 homes as well as amenities and commercial space at ground floor level.



# *New opportunities, every year*

# Graduate Roles

Rund is open to accepting new candidates from a broad spectrum of backgrounds. You don't need a specific qualification in construction or surveying to apply. For example, we've taken on graduates with qualifications in BSc, BEng and BA in a range of disciplines, from accounting to business management.

We're looking for individuals with the most potential to help Rund succeed and continue being the consultant of choice across the UK.

Key attributes we look for include:

- Good communication skills and a willingness to contribute to meetings
- Good time management and organisational skills which will help manage several projects/meet deadlines
- Creative/strategic thinking which will help with report writing and presentation ability
- The ability to work under direction, but using your own initiative when needed
- A competent use of modern IT and communication tools
- A commercially aware attitude
- A full UK driving license

We take graduates on every year across a range of placement types, offering competitive salaries, excellent benefits, and potential for rapid career progression. **More information on the types of placements we offer can be found overleaf.**

*If you're interested in pursuing an opportunity with Rund, please contact us via email at [careers@rund.co.uk](mailto:careers@rund.co.uk)*





*One / two-week placement*

# Work experience

## What to expect

A work experience placement with Rund will typically take place over the summer, although we do consider applications for other times of the year.

You'll typically be shadowing other members of the business across key roles/disciplines. This will be split across time on-site and time at the office, where you'll gain experience across a mixture of projects at varying stages of construction, and how our approach varies across each.

You'll be assigned one main contact in the business, who will walk you through your daily tasks and be on hand to answer any queries you have.

We'll also ensure you get one-on-one time with a selection of key people across the business, including senior management, which will provide you with the opportunity to learn about their own industry experience and progression pathway.

*One year placement*

# Sandwich year

## What to expect

A sandwich year, or one-year placement with Rund will typically take place between your first and second year of University, or between your second and third year of University.

You'll be assigned a line manager at your relevant office, who will be responsible for assigning your tasks and monitoring your progress.

You'll be given the opportunity to work across a mixture of projects at varying stages of construction, including attending client meetings and providing input where necessary. You'll also work on the creation and distribution of key contract documents, in collaboration with other project team members.

Furthermore, you will be assigned an individual project to manage within the business, where you will be responsible for ensuring its delivery, complete with regular reporting to your line manager. This project will be aligned with an area you've expressed an interest in, or would like to learn more about.

We will attend regular scheduled meetings with your University Coordinator to discuss your progress, identify any areas for improvement, and ensure you are developing in line with your personal career objectives.

Two-year pathway leading into a full-time position

# Graduate scheme

## What to expect

Our graduate scheme offers an entry-level career following the completion of your degree.

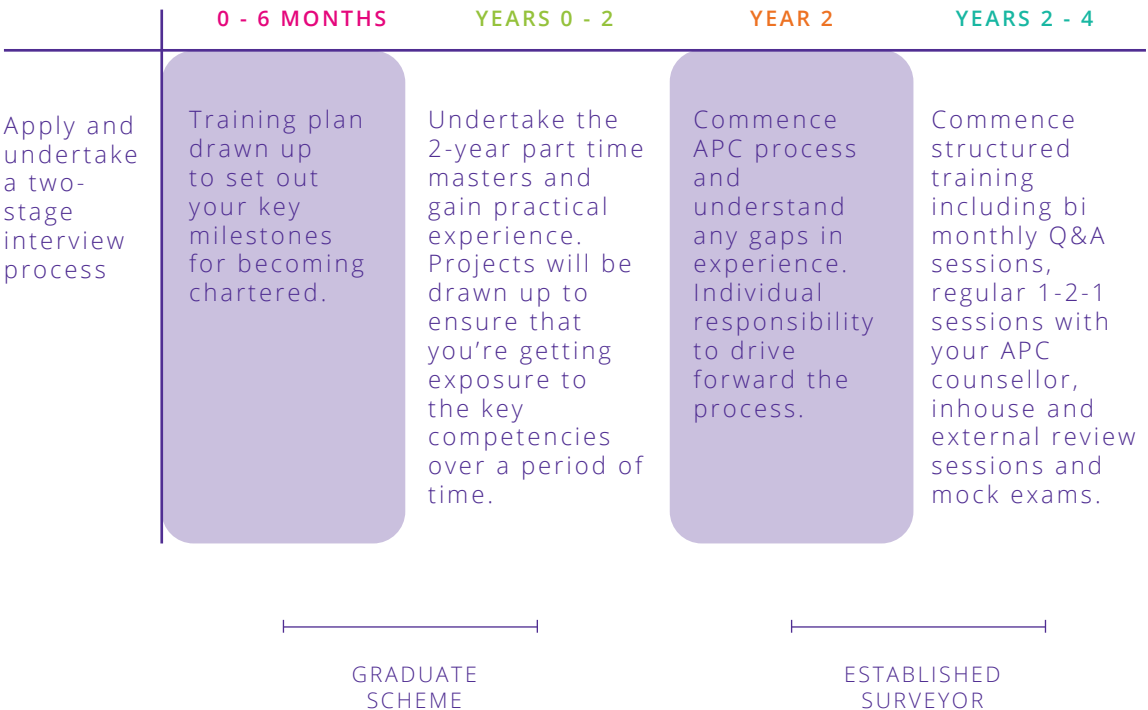
The scheme offers a defined pathway for success in the built environment as a Graduate Surveyor, complete with support for RICS accredited master's degrees and the Assessment of Professional Competence (APC).

You'll be assigned a line manager at your relevant office, who will be responsible for assigning your tasks and monitoring your progress.

We take into account your previous experience, interests and ambitions to help you build a long-term career to be proud of. We'll help you develop a bespoke training plan to ensure you're gaining the right experience to achieve chartership within your preferred timeframe.

You'll be given the opportunity to work across a mixture of projects at varying stages of construction, including attending client meetings and providing input where necessary. At this level, we will ensure that project selections are in line with your individual career ambitions.

## How does this typically look?



Guiding you through RICS accredited master's degrees

# Your APC Journey

## At Rund, we offer a tailored approach to the RICS Assessment of Professional Competence (APC) for new graduates.

We begin by assessing each candidate individually to determine the most suitable pathway—whether in quantity surveying, project management, or building surveying—and the appropriate assessment route.

Our in-house expertise guides candidates through every step of the process, from selecting the right pathway and drafting submission documents to developing a program for achieving chartership.

We also provide mock interviews and Q&A sessions focused on testing key competencies, along with comprehensive interview preparation.

To enhance the experience, we bring in external experts, including actual APC assessors from various disciplines, who provide detailed reviews and feedback, ensuring that candidates are well-prepared for success.

We are proud to have supported numerous surveyors in achieving their RICS membership status, with many more currently receiving tailored support in preparation for their APC.



### Ben Worby, Associate

#### APC Lead

*"I joined Rund in November 2017 as an Assistant Surveyor and, with the company's support, completed my master's in Quantity Surveying in 2020. By July 2022, I became a Chartered Quantity Surveyor, gaining extensive experience on flagship projects like Tolworth Tower and Britannia Road. Today, as an Associate, I lead company-wide Quantity Surveying services and manage our in-house APC training."*

*"I'm proud to be part of Rund's team, committed to delivering high standards and helping others grow in their careers."*



*Supporting you in a successful career journey*

# Your Graduate Champions

**At the heart of our graduate programme are our Graduate Champions - experienced professionals dedicated to guiding and supporting you throughout your journey with us.**

Our Graduate Champions will play a key role in your development by offering mentorship, sharing their industry insights, and helping you navigate the challenges and opportunities of a career in surveying and construction consultancy.

Our Graduate Champions are passionate about fostering the next generation of surveyors, providing personalised advice, and offering practical guidance on everything from project management to career progression. Whether it's technical expertise or day-to-day support, they are here to ensure you have the tools and confidence to thrive in your role.

With their support, you'll be empowered to grow your skills, achieve your professional goals, and make a meaningful impact in the industry.



## **Dominic Part, Senior Surveyor**

Graduate Programme Lead

*"My key aim is to ensure that Rund supports our people in achieving their career goals, creating a space in the construction industry where they can thrive. Learning from my own experiences, the core foundation that has empowered me to progress in my professional journey is a strong support network and effective mentorship.*

*Therefore, my goal is to further enhance the already robust and well-structured graduate programme, so that both new and existing graduates across all offices embark on a meaningful career path. This means providing graduates with the opportunity to gain exposure to a variety of services while ensuring they understand the fundamentals of project delivery - enabling them to flourish in their careers."*

*Below are your Graduate Champions who are here to support you through your career journey at Rund.....*



**Milind Page, Senior Surveyor**

Graduate Programme Champion -  
Birmingham

*"I want to help graduates realise their potential. This involves providing a practical insight into all the services offered by Rund so newcomers to the industry can discover where they see themselves long-term. I ensure everyone is comfortable throughout their learning, addressing any issues and making sure we provide a positive environment."*



**Yolanda Buxey, Senior Surveyor**

Graduate Programme Champion -  
Southampton

*"I started with Rund in 2013 as an Apprentice Administrator, uncertain about my career goals. Through managing end of defect inspections, I became interested in moving into surveying. Having started as an Assistant Surveyor, I'm now managing a team. Following my experience, I am passionate about supporting the younger generation looking to join our important industry."*



**Morgan Goff, Senior Surveyor**

Graduate Programme Champion - Bristol

*"Giving back and supporting others is something I genuinely enjoy, whether in my professional life or while helping out at my local rugby team. Mentoring and coaching are passions of mine, and I find immense reward in watching others grow and develop."*



**Tom Goater, Senior Surveyor**

Graduate Programme Champion - London

*"When starting out in your career, having a consistent mentor is invaluable, not only to helping you achieve your goals and providing structure, but welcoming you into the team. I want our graduate surveyors to get all the support they need at this early stage of their career, when tailored support is never more important."*

*Creating partnerships & advancing the programme*

# Programme Support & Outreach



## **Will Ashton, Associate**

Graduate Programme Support

*"Having helped develop the graduate programme from its inception, I am pleased to continue supporting the scheme. I have used my own experience as a graduate to assist in creating a structured programme to equip our early career surveyors with everything they need to enjoy a rewarding career in construction."*



## **Nicole Harvey, Surveyor**

Graduate Programme Champion

*"Working in outreach on our Graduate Pathway gives me the opportunity to speak to schools and universities about both Rund and construction careers in general. Our industry is so broad that we often surprise students with the diversity of careers available, helping them choose pathways that suit their unique interests and talents."*



## **Lizzie Sim, Surveyor**

Graduate Programme Champion

*"Having joined Rund through the apprenticeship route, I understand the importance of choice to finding your path, whether that's the institution you study with, or the company where you gain experience. Outreach enables me to convey to students exactly how Rund could be the right choice for them."*

*Setting strong foundations for a successful career*

# Career prospects

**As a growing, ambitious consultancy, we invest a significant amount of time and effort in the expertise and experience of our team.**

Our defined pathway is one well-trodden by many of our current employees and is guaranteed to set you up for success.

You'll gain the necessary skills and experience to be confident in delivering a comprehensive multi-disciplinary consultancy service to our clients, in a way which mirrors your own ambitions.

One of our core success metrics is talent retention – we're incredibly proud to have the support and development programmes in place to "grow our own talent."

We've seen many of our Graduates/Assistants progress into senior management – with one of our Associate Directors achieving this in six and a half years.

## Progression at Rund





*Work and play*

# Social life

We are proud to offer our employees a great environment, both in and out of work. This forms part of our wellbeing strategy, the primary goal of which is to create a positive culture in which everyone can thrive.

One of the key ways we incorporate wellbeing incentives is through a regular social calendar at each of our offices, allowing employees a chance to take some time away from work responsibilities, relax and have fun with colleagues.

We arrange quarterly socials using input from our people to get everyone together for a great time. We are acutely aware that these socials help to build trust and confidence in team members - which is particularly vital for our graduates who are just starting out in their long-term careers.

Further to this, we also host regional Christmas parties, which bring staff together for an end-of-year celebration. These provide opportunities to strengthen our company culture, foster collaboration, and build stronger relationships. Not to mention delicious food!

Finally, we've made sure to select office spaces which promote social activity - whether this be through accessible collaborative working spaces, or through local amenities.

## One Rund



The Consultant of Choice



[rund.co.uk](http://rund.co.uk)