



RUND

Graduate Pack

*An exciting career
journey awaits you
at Rund*

rund.co.uk



Welcome

Find out more

AN EXCITING CAREER JOURNEY AWAITS YOU AT RUND.

We've helped many graduates discover their long-term careers and are proud to have grown a strong team from a variety of different backgrounds.

We recognise talent when we see it, which is why we're not bound by specific qualifications and degrees when it comes to accepting graduates. We believe in nurturing potential, providing extensive in-house training and a close-knit support system to build a successful career for every individual.

There are many reasons for you to choose Rund. As a growing, ambitious consultancy we invest a significant amount of time and effort in the expertise and experience of our team. We believe in working closely with our employees and building trust, with an open-door policy and a no-silo mentality.

Our overarching promise at Rund is to deliver long-term value to clients. We do this by building strong, lasting relationships with our clients, and have an extensive portfolio of clients who have worked with us for several years.

We prioritise quality and reliability above all else and ensure to give an unrivalled level of attention to detail on projects.

You'll be able to learn first-hand from a wealth of expertise in the business, continually learning new and invaluable skills. You will also have the opportunity to work on exciting and iconic developments – past and ongoing examples include the Royal Albert Hall, Grainger's first Build to Rent development in Nottingham, and estate regeneration projects in the South for Housing Associations such as Vivid and Abri.

We're here to help you drive your career to the next level and beyond. We hope you will consider becoming part of our exceptional team as we continue our successful journey together.



Richard, Paul, Paul and Phil
The Directors

RUND AT A GLANCE

Established for
35 years

80+ employees
including Chartered
professionals



National coverage from
four regional offices



Repeat Business

80% target

88% this year



Sectors



Residential



Arts & Leisure



Commercial



Education



Core Services

- Project Management
- Cost Consultancy
- Employer's Agent
- Joint Venture and Development Monitoring

- Technical Due Diligence
- Clerk of Works
- Building Consultancy

We aspire to be the
Consultant of Choice
through our values:



Client



Collaboration



Integrity



People



Quality

We pride ourselves on our
**staff culture, training and
development opportunities**

We are about **our people**
and **how we work together**

Working towards a
**carbon
neutral
footprint**



**Top 150 Building
Consultant**
and a shortlisted
**Building
Consultant
of the Year**

BUILDING STRONGER **TOGETHER**



Rund's story

Success

Company overview

Rund is a specialist surveying and construction consultancy which delivers a complete multidisciplinary service across all sectors of the construction industry.

Our company was founded more than 35 years ago, and we now have established offices in London, Birmingham, Bristol and Southampton.

We have over 80 dedicated employees across the company, with an extensive range of skillsets and experience across different trades and sectors.

Our valued team includes members of the Royal Institution of Chartered Surveyors (RICS), Institute of Clerk of Works and Construction Inspectorate (ICWCI), Association of Project Management (APM) and Chartered Institute of Building (CIOB).

As an organisation, we are a member of a variety of industry-recognised accredited schemes including Constructionline, The Contractors Health and Safety Assessment Scheme (CHAS), Chartered Association of Building Engineers (CABE) and ISO 9001, 14001 and 45001 through the British Assessment Bureau.

Our people

Our strong team ethos is what sets us apart from others. We are proud to have a motivated team which goes above and beyond for every client and is committed to supporting one another.

We have a fantastic team culture and internal support network, with strong progression opportunities to help you learn new skills and build your career.

- **11** of our team members have been with us for **10+ years** and **26** for more than **5 years**
- **Over 35 graduates, trainees and apprentices** have developed and progressed their careers through our training and development programme since 2012
- **10** of our current employees have progressed from junior to senior level

Below some of our colleagues who joined through our graduate openings tell you about their time at Rund.....



Lizzie Sim, Surveyor

"I started my career journey with Rund as an apprentice during college and continued my education in Building Surveying at University which was sponsored by Rund. I've since gained a wealth of experience as a surveyor, which has not only been supported by the great teams I've worked alongside, but also Rund's policy to encourage graduates and assistants to learn first-hand what it means to be successful in this career. There is a real focus on professional and individual development here at Rund which is something I feel proud to be a part of."



Ben Worby, Senior Surveyor

"One of my biggest priorities when joining Rund was achieving chartership. Rund has an established APC pathway which is overseen by a team of very approachable chartered surveyors – and it was thanks to their continued training and support I was able to pass the APC first time. I've since joined the APC team so I can share my knowledge and experience of the process with those undertaking the journey themselves – of which I am sure will be successful with Rund's coaching."



Harry Wells, Assistant Surveyor

"My first experience with Rund was an immersive two-week work experience placement, following the completion of my undergraduate degree. This placement alone was enough to leave me inspired to pursue a longer-term career with the company, and I feel I've come a long way since, thanks to my team regularly checking in and being open to answering any of my queries, at any time."



Uma Hussain, Assistant Surveyor

"So far, my experience as an Assistant Surveyor with Rund has been great. I've been given exposure to a variety of notable projects and clients across the UK, working with experienced surveyors across Rund's four offices to get me up to speed and ensure I'm progressing well. Despite the difference in geographic locations, it's clear that Rund operates as one team, investing in travel provisions between offices, an annual away day, and an internal social networking site to ensure we all feel part of a community."

Working at Rund

Key benefits

A career at Rund brings multiple benefits designed to enhance your wellbeing, development, and enjoyment at work.

Financials

Benefits that work hard for you and reward you



Competitive Salaries



High Performing Pension



Life Assurance



Additional Leave at Christmas

Wellbeing

Enhancing your happiness, inside and outside of work



Wellbeing Support



Fresh Fruit



Green Spaces Near Offices



Yoga Classes

Development

Supporting your growth and aspirations



Excellent Training Opportunities



Mentoring



Away Days



Socials



One-to-One Support



APC Support



Get-Togethers



Coffee Catch Ups

Social

Having fun too

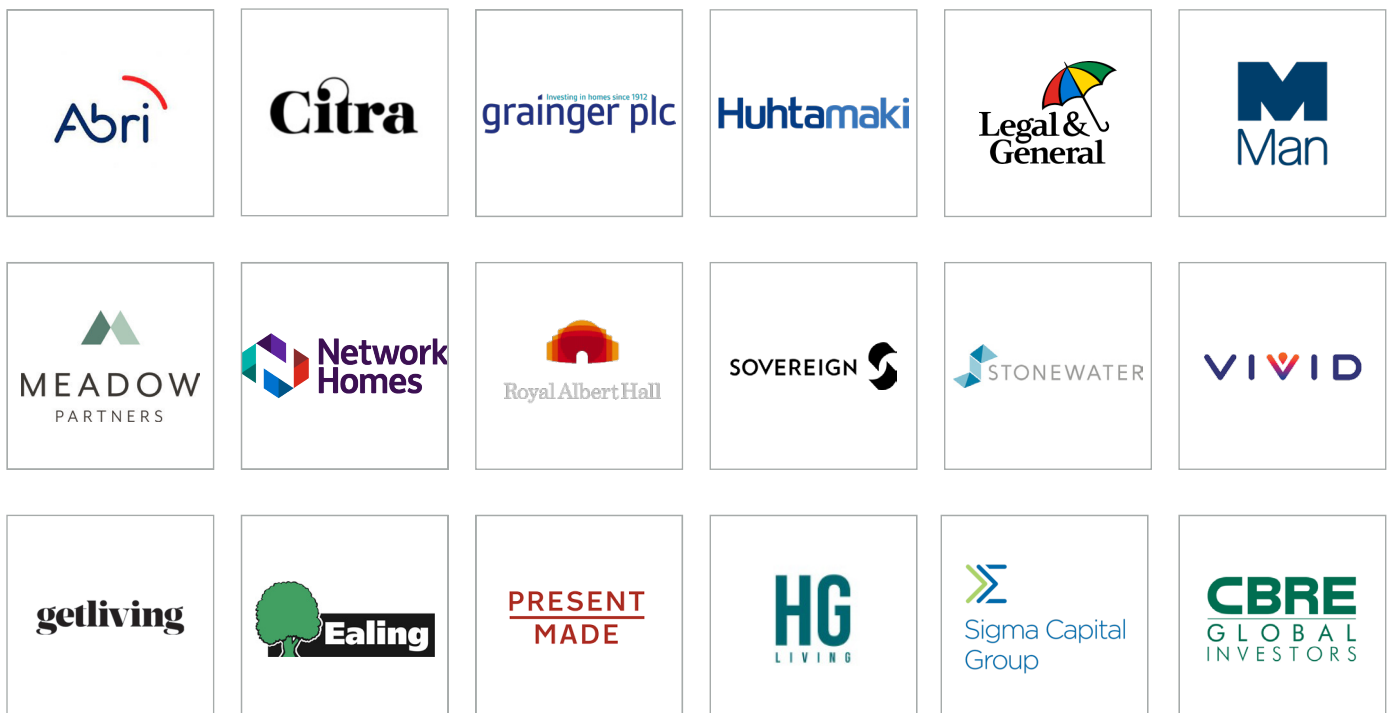
A strong client base

Our clients

We work with an array of different clients, including private developers, funders, institutional investors, registered social landlords, local authorities, educational establishments, and leisure authorities - amongst others.

We have built strong, long-term relationships with clients who trust us to deliver an outstanding level of skill, an unrivalled level of attention to detail, and quality standards which are second to none.

Some of our key clients include:



Our services



PROJECT MANAGEMENT

The success of every project relies on effective management. We empower clients to make informed decisions through our leadership skills, and they trust us to provide the skills and resources to manage their projects from inception to completion.



COST CONSULTANCY

Every project demands a proactive and robust cost controlling procedure. We provide cost certainty to clients throughout a project lifespan, from feasibility estimates and cost programming to procurement options and contract advice.



EMPLOYER'S AGENT

As skilled Employer's Agents, we manage many forms of building contracts and act as the client's eyes and ears during the construction phase. Clients praise us for our proficiency in monitoring costs and programmes, as well as our stringent quality monitoring procedures.



JOINT VENTURE / DEVELOPMENT MONITORING

Our complete Joint Venture and Development Monitoring service assists our clients in successfully interrogating and navigating the development process. Our services provide trusted due diligence, early scrutiny, governance, and robust risk management for clients, such as funders, investors, JV partners, owners and occupiers.



CLERK OF WORKS

Delivering quality in construction is one of our core focuses at Rund. This is central to what our Clerk of Works team do, carrying out quality control site inspections on a variety of new build and refurbishment projects, from multi million-pound schemes to educational premises and commercial properties.



BUILDING CONSULTANCY

Our building consultancy services include a broad range of disciplines to suit many different client needs. This includes building surveys, specialist advice on dilapidations, and supporting on all aspects of work to historic and Listed assets. We also offer substantial experience in party wall matters, detailed contract administration, and a dedicated Principal Designer role.

Key projects



Royal Albert Hall, London

We are working across a variety of projects as Project Manager for one of the UK's most iconic venues. The Royal Albert Hall has been progressing vital works and upgrades, including public realm improvements and interior mechanical and electrical upgrades to enhance the venue as a world-class destination.



Wellesley, Aldershot

Wellesley is an extensive 255-hectare development in Aldershot, with 20 development zones which will provide 3,850 dwellings on completion. We are overseeing development and quality control across all affordable housing units at Wellesley and are also providing Project Management services across the entire site's infrastructure.



St James' Boulevard, Newcastle

We are supporting HG Living with Employer's Agent and Quantity Surveying services at a major purpose-built student accommodation scheme in the centre of Newcastle, involving the creation of 350 new high-quality apartments along with a gym, study rooms, cinema room, and external courtyard.



Sherlock Street, Birmingham

Get Living and Watkin Jones have jointly appointed us as Independent Certifier / Independent Employer's Agent at a major Build to Rent scheme in central Birmingham, comprising 551 apartments and a range of high-quality amenities including social lounges, a gym, co-working spaces, and sky lounge.



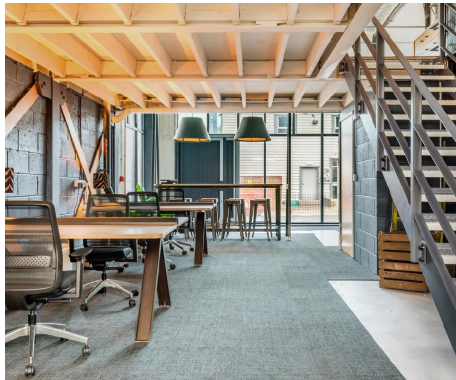
UAL, London

We are working with the University of Arts London as Clerk of Works, providing essential upgrades on its London College of Fashion building. Based in the heart of London, works include the installation of over 1,000 new windows across seven floors.



Old Brewery, Bristol

We are assisting Abri in expanding its development portfolio in Bristol, as we are commissioned as Employer's Agent, Clerk of Works, and Principal Designer at The Old Brewery. 107 affordable homes have been created along with seven commercial units, creating much needed homes in the city.



Atelier, Lewes

Man Group has appointed us as Independent Project Monitor at Brooks Road – a mixed used development in Lewes, Sussex. The project involves the development of 41 homes, along with 13 commercial units on the ground floor - forming serviced creative business spaces for local businesses. The new spaces are suited to a wide range of uses and include offices, making spaces, studios, leisure and retailing.



Cadence (S5), Kings Cross

We are working with CBRE to provide Technical Due Diligence and Monitoring Surveyor services across an ambitious scheme in Kings Cross, London. The development consists of a six-sided perimeter block arranged around an internal courtyard from which taller forms emerge, ranging from four to fifteen storeys. The building will provide 158 homes as well as amenities and commercial space at ground floor level.

New opportunities, every year

Graduate Roles

Rund is open to accepting new candidates from a broad spectrum of backgrounds. You don't need a specific qualification in construction or surveying to apply. For example, we've taken on graduates with qualifications in BSc (Hons), BEng and BA in a range of disciplines, from accounting to business management.

We're looking for individuals with the most potential to help Rund succeed and continue being the consultant of choice across the UK.

Key attributes we look for include:

- Good communication skills and a willingness to contribute to meetings
- The ability to prioritise and manage several projects to meet deadlines and deliver within budgets
- Excellent report writing and presentation ability
- The ability to work under direction, but using your own initiative when needed
- A competent use of modern IT and communication tools
- A commercially aware attitude
- A full UK driving license

We take graduates on every year across a range of placement types, offering competitive salaries, excellent benefits, and potential for rapid career progression. **More information on the types of placements we offer can be found overleaf.**

If you're interested in pursuing an opportunity with Rund, please contact us via email at careers@rund.co.uk



2 - 4 week placement

Work experience

What to expect

A work experience placement with Rund will typically take place over the summer, although we do consider applications for other times of the year.

You'll typically be shadowing other members of the business across key roles/disciplines. This will be split across time on-site and time at the office, where you'll gain experience across a mixture of projects at varying stages of construction, and how our approach varies across each.

You'll be assigned one main contact in the business, who will walk you through your daily tasks and be on hand to answer any queries you have.

We'll also ensure you get one-on-one time with a selection of key people across the business, including senior management, which will provide you with the opportunity to learn about their own industry experience and progression pathway.

One year placement

Sandwich year

What to expect

A sandwich year, or one-year placement with Rund will typically take place between your first and second year of University, or between your second and third year of University.

You'll be assigned a line manager at your relevant office, who will be responsible for assigning your tasks and monitoring your progress.

You'll be given the opportunity to work across a mixture of projects at varying stages of construction, including attending client meetings and providing input where necessary. You'll also work on the creation and distribution of key contract documents, in collaboration with other project team members.

Furthermore, you will be assigned an individual project to manage within the business, where you will be responsible for ensuring its delivery, complete with regular reporting to your line manager. This project will be aligned with an area you've expressed an interest in, or would like to learn more about.

We will attend regular scheduled meetings with your University Coordinator to discuss your progress, identify any areas for improvement, and ensure you are developing in line with your personal career objectives.

Two-year pathway leading into a full-time position

Graduate scheme

What to expect

Our graduate scheme offers an entry-level career following the completion of your degree.

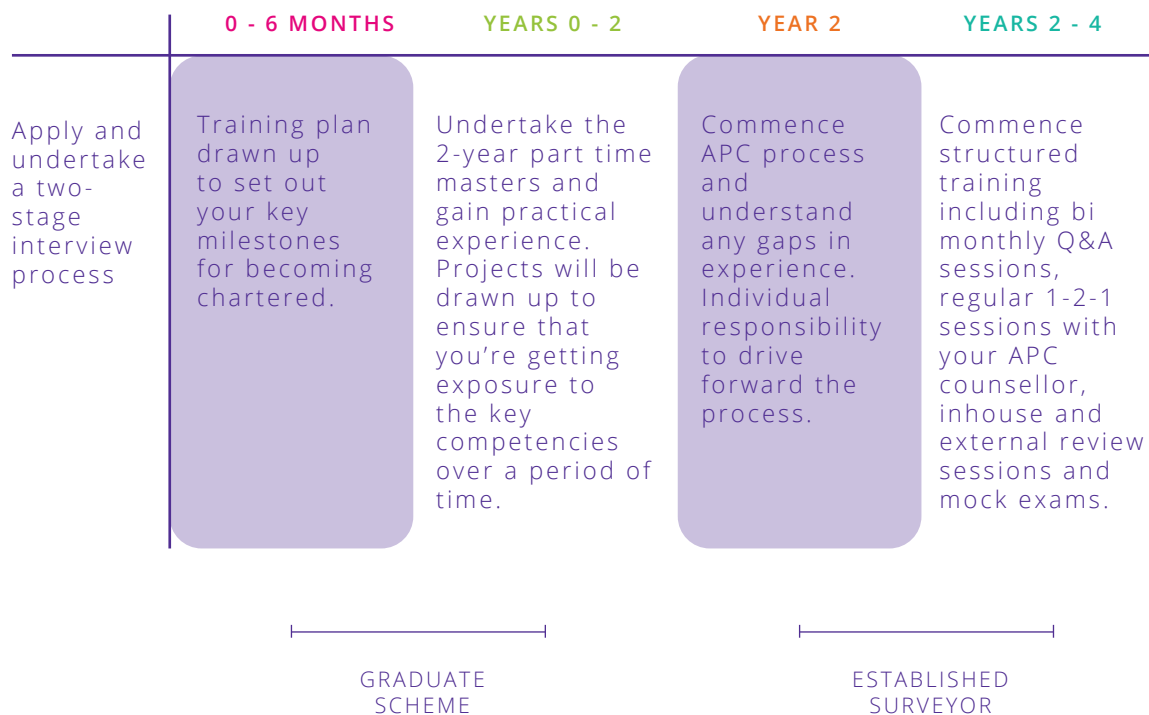
The scheme offers a defined pathway for success in the built environment as a Graduate Surveyor, complete with support for RICS accredited master's degrees and the Assessment of Professional Competence (APC).

You'll be assigned a line manager at your relevant office, who will be responsible for assigning your tasks and monitoring your progress.

We take into account your previous experience, interests and ambitions to help you build a long-term career to be proud of. We'll help you develop a bespoke training plan to ensure you're gaining the right experience to achieve chartership within your preferred timeframe.

You'll be given the opportunity to work across a mixture of projects at varying stages of construction, including attending client meetings and providing input where necessary. At this level, we will ensure that project selections are in line with your individual career ambitions.

How does this typically look?



Setting strong foundations for a successful career

Career prospects

As a growing, ambitious consultancy, we invest a significant amount of time and effort in the expertise and experience of our team.

Our defined pathway is one well-trodden by many of our current employees and is guaranteed to set you up for success.

You'll gain the necessary skills and experience to be confident in delivering a comprehensive multi-disciplinary consultancy service to our clients, in a way which mirrors your own ambitions.

One of our core success metrics is talent retention – we're incredibly proud to have the support and development programmes in place to "grow our own talent."

We've seen many of our Graduates/Assistants progress into senior management – with one of our Associate Directors achieving this in six and a half years.

Progression at Rund



Work and play

Social life

We are proud to offer our employees a great environment, both in and out of work. This forms part of our wellbeing strategy, the primary goal of which is to create a positive culture in which everyone can thrive.

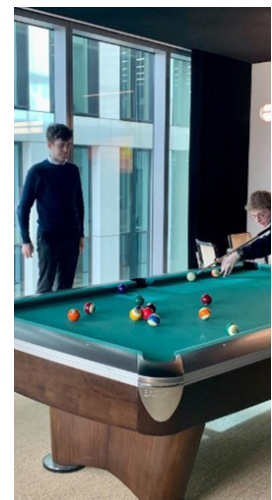
One of the key ways we incorporate wellbeing incentives is through a regular social calendar at each of our offices, allowing our employees a chance to take some time away from work responsibilities, relax and have fun with colleagues.

We have a social committee in place which is chaired by selected individuals from each office, who take into account suggestions for local activities for everyone to take part in. We are acutely aware that these socials help to build trust and confidence in team members - which is particularly vital for our graduates who are just starting out in their long-term careers.

Further to this, we also host an annual Away Day, which brings together our four offices for a fun team building session. In recent years, we've headed to an outdoor activity centre, and rented bikes for a scenic ride through the South Downs.

Finally, we've made sure to select office spaces which promote social activity - whether this be through accessible collaborative working spaces, or through local amenities.

One Rund



The Consultant of Choice



rund.co.uk