

The logo for RUND, featuring the word "RUND" in a bold, sans-serif font, with the "R" and "U" in white and the "N" and "D" in purple, all contained within a white square.

RUND

Graduate Pack

*An exciting career
journey awaits you
at Rund*

rund.co.uk



Welcome

AN EXCITING CAREER JOURNEY AWAITS YOU AT RUND.

Find out more

We've helped many graduates discover their long-term careers and are proud to have grown a strong team from a variety of different backgrounds.

We recognise talent when we see it, which is why we're not bound by specific qualifications and degrees when it comes to accepting graduates. We believe in nurturing potential, providing extensive in-house training and a close-knit support system to build a successful career for every individual.

There are many reasons for you to choose Rund. As a growing, ambitious consultancy we invest a significant amount of time and effort in the expertise and experience of our team. We believe in working closely with our employees and building trust, with an open-door policy and a no-silo mentality.

Our overarching promise at Rund is to deliver long-term value to clients. We do this by building strong, lasting relationships with our clients, and have an extensive portfolio of clients who have worked with us for several years.

We prioritise quality and reliability above all else and ensure to give an unrivalled level of attention to detail on projects.

You'll be able to learn first-hand from a wealth of expertise in the business, continually learning new and invaluable skills. You will also have the opportunity to work on exciting, iconic developments – examples include the Royal Albert Hall, a new garden village in the Solent - 'Welborne', and estate regeneration projects for Housing Associations such as Vivid and Abri.

We're here to help you drive your career to the next level and beyond. We hope you will consider becoming part of our exceptional team as we continue our successful journey together.



**Richard, Paul, Paul, Phil, Caroline, and Stuart
The Directors**

RUND AT A GLANCE

Established for
35+ years

Circa **100** employees
including Chartered
professionals



National coverage from
four regional offices



TOP 150
Building Consultant



Residential



Arts & Leisure



Commercial



Education

Core Services

- Project Management
- Cost Consultancy
- Employer's Agent
- JV and Development Monitoring

- Technical Due Diligence
- Clerk of Works
- Building Consultancy

Managing over
£4 billion worth
of developments

10,000
New homes
via joint
ventures

5,000
Build to
rent
units

3,500
New
affordable
homes

2,500
PBSA and
co-living
units

We are socially responsible for
**careers, training,
graduates, wellbeing
and social value**

We are working
towards being
**carbon
neutral**



We aspire to be the
**Consultant
of Choice**

BUILDING STRONGER **TOGETHER**



Rund's story

Success

Company overview

Rund is a specialist surveying and construction consultancy which delivers a complete multidisciplinary service across all sectors of the construction industry.

Our company was founded more than 35 years ago, and we now have established offices in London, Birmingham, Bristol and Southampton.

We have circa 100 dedicated employees across the company, with an extensive range of skillsets and experience across different trades and sectors.

Our valued team includes members of the Royal Institution of Chartered Surveyors (RICS), Institute of Clerk of Works and Construction Inspectorate (ICWCI), Association of Project Management (APM) and Chartered Institute of Building (CIOB).

As an organisation, we are a member of a variety of industry-recognised accredited schemes including Constructionline, The Contractors Health and Safety Assessment Scheme (CHAS), Chartered Association of Building Engineers (CABE) and ISO 9001, 14001 and 45001 through the British Assessment Bureau.

Our people

Our strong team ethos is what sets us apart from others. We are proud to have a motivated team which goes above and beyond for every client and is committed to supporting one another.

We have a fantastic team culture and internal support network, with strong progression opportunities to help you learn new skills and build your career.

Our programme

Since formally launching our graduate programme in 2024, we have celebrated the following achievements across the team:

- 26** graduates or trainees developed
- 7** progressed/completed further education
- 2** promoted to Surveyors
- 3** promoted to Assistant Surveyor
- 1** progressing APC

Below some of our colleagues who joined through our graduate, trainee, and apprenticeship openings tell you about their time at Rund.....



Bleu Phillips-Brooks, Surveyor

"During my Quantity Surveying master's programme, Rund tailored its support to complement the modules I was studying, enabling me to strengthen my technical knowledge and apply it in practice. The team provided guidance throughout my studies and helped ease my workload at key points during my final year. As my experience developed, I gained exposure to projects earlier in its lifecycle from pre-contract stages of the RIBA Plan of Work through to Practical Completion."



Sana Bano Jamali, Assistant Surveyor

"Since joining Rund as a Trainee Surveyor, I have worked on a variety of projects, gaining exposure to all stages of the development process from planning through to practical completion. The balance of office-based responsibilities and regular site visits, alongside engagement with clients, consultants and contractor teams, has given me a well-rounded understanding of the project delivery. With the support of a fantastic team, I have developed my technical and professional skills, enabling me to progress to my current role as Assistant Surveyor."



Dan Maddox, Assistant Surveyor

"When I joined Rund as a trainee, I was very new to the construction industry and still finding my feet. The support I've received from my team has made a huge difference, particularly while studying for my BSc (Hons) in Construction Management. Colleagues have always been willing to share their knowledge, helping me build both confidence and practical experience. Being trusted with responsibility from an early stage has helped me grow quickly, and studying alongside work means I can apply what I learn directly to live projects every day."



Amye Evitts, Trainee Surveyor

"Joining Rund as a trainee has given me the opportunity to pursue a career I'm genuinely passionate about. Although I didn't come from a traditional academic route, I've been supported every step of the way. The guidance from colleagues and managers, alongside Rund's support in completing a degree apprenticeship, is helping me work towards becoming a Chartered Building Surveyor. It's encouraging to work for a company that invests in its people and provides the support needed to build a successful long-term career."

Working at Rund

Key benefits

A career at Rund brings multiple benefits designed to enhance your wellbeing, development and enjoyment at work.

Financials

Benefits that work hard for you and reward you

 Competitive salaries	 High performing pensions
 Life assurance	 Cycle to work scheme
 Enhanced family leave	 Life event vouchers
 Independent financial advice	

Wellbeing

Enhancing your happiness, inside and outside of work

 Wellbeing support	 Fresh fruit
 Green spaces near offices	 Private medical cover
 Mental health support network	 Additional leave at Christmas
 Employee assistance programme	

Development

Supporting your growth and aspirations

 Excellent training opportunities	 Mentoring
 One-to-one support	 APC and degree support

Socials

Having fun too

 Christmas party	 Socials
 Get-togethers	 Coffee catch-ups

A strong client base

Our clients

We work with an array of different clients, including private developers, funders, institutional investors, registered social landlords, local authorities, educational establishments, and leisure authorities - amongst others.

We have built strong, long-term relationships with clients who trust us to deliver an outstanding level of skill, an unrivalled level of attention to detail, and quality standards which are second to none.

Some of our key clients include:



Our services



PROJECT MANAGEMENT

The success of every project relies on effective management. We empower clients to make informed decisions through our leadership skills, and they trust us to provide the skills and resources to manage their projects from inception to completion.



COST CONSULTANCY

Every project demands a proactive and robust cost controlling procedure. We provide cost certainty to clients throughout a project lifespan, from feasibility estimates and cost programming to procurement options and contract advice.



EMPLOYER'S AGENT

As skilled Employer's Agents, we manage many forms of building contracts and act as the client's eyes and ears during the construction phase. Clients praise us for our proficiency in monitoring costs and programmes, as well as our stringent quality monitoring procedures.



JOINT VENTURE / DEVELOPMENT MONITORING

Our complete Joint Venture and Development Monitoring service assists our clients in successfully interrogating and navigating the development process. Our services provide trusted due diligence, early scrutiny, governance, and robust risk management for clients, such as funders, investors, JV partners, owners and occupiers.



CLERK OF WORKS

Delivering quality in construction is one of our core focuses at Rund. This is central to what our Clerk of Works team do, carrying out quality control site inspections on a variety of new build and refurbishment projects, from multi million-pound schemes to educational premises and commercial properties.



BUILDING SURVEYING

Our building consultancy services include a broad range of disciplines to suit many different client needs. This includes building surveys, specialist advice on dilapidations, and supporting on all aspects of work to historic and Listed assets. We also offer substantial experience in party wall matters, detailed contract administration, and a dedicated Principal Designer role.



TECHNICAL DUE DILIGENCE

Our Technical Due Diligence service helps investors, funders, developers, and housing providers make informed acquisition and investment decisions. We review technical, design, contractual, and project information to identify risks, assess compliance, and provide clear, practical advice.

Key projects



Royal Albert Hall, London

We are working across a variety of projects as Project Manager for one of the UK's most iconic venues. The Royal Albert Hall has been progressing vital works and upgrades, including public realm improvements and interior mechanical and electrical upgrades to enhance the venue as a world-class destination.



Welborne Garden Village, Welborne

Our multi-disciplinary team is appointed as Joint Venture Supervisor, Project Manager, Quantity Surveyor, and Clerk of Works at Welborne. The scheme will create a flourishing new community of 6,000 homes, shops, schools, green spaces, business premises and healthcare facilities over the next couple of decades.



Old Kent Road, Peckham

We are delivering Technical Due Diligence and Employer's Agent services at Old Kent Road, Peckham. The scheme, located near Brimington Park, will deliver 171 new affordable homes, a 16,900 sqft Aldi store, external resident's amenity space, and ground floor car parking.



Brabazon PBSA, Bristol

YTL Developments has appointed us as Independent Certifier on a PBSA project comprising 1,514 student beds at Brabazon, the new neighbourhood for Bristol being built by YTL Developments. Brabazon represents one of the UK's largest and most ambitious urban regeneration projects.



Utilita Bowl, Southampton

The Utilita Bowl is a cricket ground and hotel complex in Hampshire, and the home of Hampshire County Cricket Club. We are appointed by the cricket club to provide Project Management and Employer's Agent services for a rolling pipeline of proposed schemes within the complex.



Old Brewery, Bristol

We are assisting Abri in expanding its development portfolio in Bristol, as we are commissioned as Employer's Agent, Clerk of Works, and Principal Designer at The Old Brewery. 107 affordable homes have been created along with seven commercial units, creating much needed homes in the city.



Chilmington Green, Ashford

Man Group has appointed our services at Chilmington Green, a vast new modern garden suburb in Ashford. Chilmington Green will be delivered over the next 20 years, providing around 5,750 homes across three distinctive neighbourhoods, alongside retail, community, and recreational facilities. As Employer's Agent and Clerk of Works, we are working across two parcels of land at the scheme, helping to deliver 225 homes split between BTR, private and affordable housing tenures.



Trinity Tower, Manchester

We are appointed by Starlight Investments to provide pre-contract Technical Due Diligence and post-contract Principal Consultant and Clerk of Works services for Trinity Tower, an exciting new development in central Manchester. Located on the bank of the River Irwell, Trinity Tower spans 60 storeys and two basement levels. The development comprises 532 residential units offering scenic views of both the riverside and across the city.

New opportunities, every year

Graduate Roles

Rund is open to accepting new candidates from a broad spectrum of backgrounds. You don't need a specific qualification in construction or surveying to apply. For example, we've taken on graduates with qualifications in BSc, BEng and BA in a range of disciplines, from accounting to business management.

We're looking for individuals with the most potential to help Rund succeed and continue being the consultant of choice across the UK.

Key attributes we look for include:

- Good communication skills and a willingness to contribute to meetings
- Good time management and organisational skills which will help manage several projects/meet deadlines
- Creative/strategic thinking which will help with report writing and presentation ability
- The ability to work under direction, but using your own initiative when needed
- A competent use of modern IT and communication tools
- A commercially aware attitude
- A full UK driving license

We take graduates on every year across a range of placement types, offering competitive salaries, excellent benefits, and potential for rapid career progression. **More information on the types of placements we offer can be found overleaf.**

If you're interested in pursuing an opportunity with Rund, please contact us via email at careers@rund.co.uk



Two-year pathway leading into a full-time position

Graduate scheme

What to expect

Our graduate scheme offers an entry-level career following the completion of your degree.

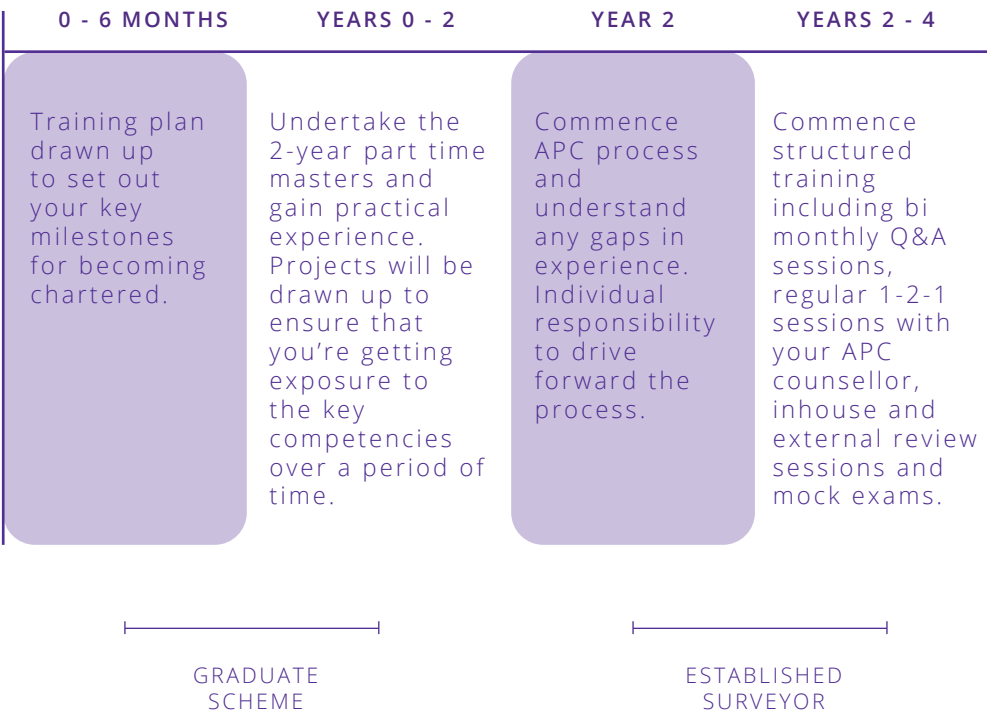
The scheme offers a defined pathway for success in the built environment as a Graduate Surveyor, complete with support for RICS accredited master's degrees and the Assessment of Professional Competence (APC).

You'll be assigned a line manager at your relevant office, who will be responsible for assigning your tasks and monitoring your progress.

We take into account your previous experience, interests and ambitions to help you build a long-term career to be proud of. We'll help you develop a bespoke training plan to ensure you're gaining the right experience to achieve chartership within your preferred timeframe.

You'll be given the opportunity to work across a mixture of projects at varying stages of construction, including attending client meetings and providing input where necessary. At this level, we will ensure that project selections are in line with your individual career ambitions.

How does this typically look?



Supporting you in a successful career journey

Your Graduate Team

At the heart of our graduate programme are our Graduate Team - experienced professionals dedicated to guiding and supporting you throughout your journey with us.

Our Graduate Champions will play a key role in your development by offering mentorship, sharing their industry insights, and helping you navigate the challenges and opportunities of a career in surveying and construction consultancy.

Our Graduate Champions are passionate about fostering the next generation of surveyors, providing personalised advice, and offering practical guidance on everything from project management to career progression. Whether it's technical expertise or day-to-day support, they are here to ensure you have the tools and confidence to thrive in your role.

With their support, you'll be empowered to grow your skills, achieve your professional goals, and make a meaningful impact in the industry.

Here to **support you across three key areas**



Wellbeing Support

We will support your wellbeing by creating an inclusive environment where you feel valued, supported, and able to maintain a healthy work-life balance.



Training & Development Support

We will help you build your skills and confidence through structured training, hands-on experience, mentoring, and ongoing development opportunities.



People Support

We will provide guidance, advice, and practical support throughout your career journey, helping you navigate everything from workplace policies to personal and professional growth.

Below are your Graduate Team Leads who are here to support you through your career journey at Rund.....



Will Ashton, Associate Director

Graduate Team | Programme Coordinator

"Having joined Rund as a graduate in 2019, I've experienced first hand how much the right support can shape someone's career. That journey drives my commitment to helping others grow. My focus is making sure our programmes truly live our own ethos - bringing in talented people, giving them the encouragement and structure they need, and creating an environment where everyone feels supported to develop and progress."



Tom Goater, Senior Surveyor

Graduate Team | Personal Development Lead

"My role in the graduate scheme is to ensure that every graduate is provided with the right support, resources, and guidance needed to reach their full potential. Having progressed through an apprenticeship scheme myself, I appreciate the importance of a clear and structured development pathway in laying the foundations for a successful career."



Lizzie Sim, Senior Surveyor

Graduate Team | Integration and Wellbeing Lead

"I have been with Rund for nine years, joining as an apprentice and progressing to my current role as a Senior Surveyor. As the Integration and Wellbeing Lead for our graduate scheme, I enjoy supporting graduates through this important transition in their lives, helping them settle into the business, build confidence and connections, and ultimately grow in their roles at Rund."



Ashlie Hayes, Trainee People Advisor

Graduate Team | People Team Representative

"For our graduates, I provide ongoing support, answer questions, offer guidance, and help create an inclusive and positive experience for everyone from day one. Working closely with line managers and buddies, I help ensure graduates feel welcomed, supported, and engaged, enabling them to build confidence as they begin their careers with us."

Guiding you through RICS accredited master's degrees

Your APC Journey

At Rund, we offer a tailored approach to the RICS Assessment of Professional Competence (APC) for new graduates.

We begin by assessing each candidate individually to determine the most suitable pathway—whether in quantity surveying, project management, or building surveying—and the appropriate assessment route.

Our in-house expertise guides candidates through every step of the process, from selecting the right pathway and drafting submission documents to developing a program for achieving chartership.

We also provide mock interviews and Q&A sessions focused on testing key competencies, along with comprehensive interview preparation.

To enhance the experience, we bring in external experts, including actual APC assessors from various disciplines, who provide detailed reviews and feedback, ensuring that candidates are well-prepared for success.

We are proud to have supported numerous surveyors in achieving their RICS membership status, with many more currently receiving tailored support in preparation for their APC.



Ben Worby, Associate Director

APC Lead

"I joined Rund in November 2017 as an Assistant Surveyor and, with the company's support, completed my master's in Quantity Surveying in 2020. By July 2022, I became a Chartered Quantity Surveyor, gaining extensive experience on flagship projects like Tolworth Tower and Britannia Road. Today, as an Associate Director, I lead company-wide Quantity Surveying services and manage our in-house APC training."

"I'm proud to be part of Rund's team, committed to delivering high standards and helping others grow in their careers."

Setting strong foundations for a successful career

Career prospects

As a growing, ambitious consultancy, we invest a significant amount of time and effort in the expertise and experience of our team.

Our defined pathway is one well-trodden by many of our current employees and is guaranteed to set you up for success.

You'll gain the necessary skills and experience to be confident in delivering a comprehensive multi-disciplinary consultancy service to our clients, in a way which mirrors your own ambitions.

One of our core success metrics is talent retention – we're incredibly proud to have the support and development programmes in place to "grow our own talent."

We've seen many of our Graduates/Assistants progress into senior roles – with one of our Associate Directors achieving this in six and a half years.

Progression Pathway



Development & Wellbeing Support

Clear **succession plan** in place for growing talent

Focused **soft skills** development framework

Bespoke training plan to support your individual journey

Access to rolling **CPD programmes** and external training schemes

Quarterly catch-ups with Graduate Team and other cohort members

Monthly 121s with your assigned line manager

Appraisals every 6 months to review targets and career goals

Buddy System to support day-to-day development

Work and play

Social life

We are proud to offer our employees a great environment, both in and out of work. This forms part of our wellbeing strategy, the primary goal of which is to create a positive culture in which everyone can thrive.

One of the key ways we incorporate wellbeing incentives is through a regular social calendar at each of our offices, allowing employees a chance to take some time away from work responsibilities, relax and have fun with colleagues.

We arrange regular socials using input from our people to get everyone together for a great time. We are acutely aware that these socials help to build trust and confidence in team members - which is particularly vital for our graduates who are just starting out in their long-term careers.

Further to this, we also host regional Christmas parties, which bring staff together for an end-of-year celebration. These provide opportunities to strengthen our company culture, foster collaboration, and build stronger relationships. Not to mention delicious food!

Finally, we've made sure to select office spaces which promote social activity - whether this be through accessible collaborative working spaces, or through local amenities.



One Rund ✨

Team meals and drinks
Seasonal celebrations
Sports and active socials
Charity and fundraising activities
Volunteering activities
Office treats and informal moments
Celebrations and milestones
Graduate cohort get-togethers

The Consultant of Choice



rund.co.uk